

1.4.1 QUALITY AND SAFETY POLICY

This policy recognises that the Health and Safety of every employee in regards to the Crane Hire and Labour services of Macweld Crane Hire and is committed to its responsibility to provide excellence in customer service and support that conform to the customer requirements and expectations. This will be achieved by ensuring a highly motivated and trained team is in place that are responsible for driving an effective continuous improvement program which leads to a safe, efficient and high quality service.

The policy indicates Health and Safety responsibilities for the implementation of the policy and it is to this end, we have developed this QSMS to facilitate:

- Compliance with ISO 9001 and AS/NZS 4801, South Australian OHS and W Act; Workers Rehabilitation and Compensation Legislation and any relevant Standards or Codes of Practice, so far as is reasonably practicable to do so
- A pro-active, risk management approach to OHS through the identification of hazards, risk assessment and elimination or control of those hazards
- The provision and maintenance of premises, equipment, plant and substances that are safe and without risks to health;
- Consultation and co-operation between management and employees
- The provision of such information, instruction, training and supervision as may be necessary to ensure our employees' health and safety at work
- The provision and maintenance of safe systems of work
- Meeting welfare requirements of our employees where required
- The provision of adequate information, instruction and supervision for contractors and visitors
- The review of measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness
- The expeditious return to work of injured workers to pre-injury duties
- The provision of resources, in terms of personnel, time, technology and financial outlay commensurate with the risk
- A policy publishing our commitment to OHS will be prominently displayed in our workplaces and will be made available to interested parties and will be subject to annual review

OUR VISION:

To be a leader in industry across Australia recognised for outstanding service, Quality and Value to our customers. This shall be achieved by developing a culture of engagement, driven by the behaviour of our people consistently using impeccable professionalism at every level of our business.

OUR ASPIRATIONS:

- To be vigilant to the possibility of any wrong doing in any aspect of our business
- To ensure we not only conform to law and regulations: but perform to even higher principles
- To offer a level of service that is both professional and personal
- To offer our clients value-based service that is recognised as uncompromised quality
- Manage our conflicts by negotiation, flexibility and mutual respect
- Provide proactive management of the Health, Safety and Welfare of all employees and others



EMPLOYEES RESPONSIBILITY

All employees are to comply with the Safety Policy and Objectives:

- Must take all reasonable care for their own health and safety and that of others may be affected by their conduct at the workplace
- Must not wilfully or recklessly interfere with or misuse anything provided in the interests of health and safety or welfare and must co-operate with Macweld Crane Hire Pty Ltd in relation to actions taken by Macweld Crane Hire to comply with workplace health and safety legislation
- Must not wilfully place at risk the health and safety of any person in the workplace

CONTRACTORS

All contractors are to comply with the Safety Policy and Objectives and in addition contractors:

- Are responsible for adopting safe work practices
- Must not wilfully place at risk the health or safety of any person at the worksite
- Must not wilfully or recklessly interfere with or misuse anything provided in the interests of health and safety or welfare and must cooperate with Macweld Crane Hire Pty Ltd in relation to actions taken to comply with workplace health and safety legislation.

We are committed to complying with the relevant legislation, particularly the relevant workplace health and safety legislation.

We are committed to establishing objectives and targets to ensure continual improvement and this system is fully understood and supported by all staff and is implemented in all areas of the company's activities.

We are committed to continual improvement of our management processes and methods.

Managing Director

Date: